Call for Applications: WRC Feminist Faculty Scholar

The Division of Diversity and Innovation is now accepting applications for the inaugural Feminist Faculty Scholar to the Women’s Resource Center. This scholar will be selected from lecturers, tenured, or tenure-track faculty to lead the Women and Gender Equity (WAGE) House. WAGE supports first-year student success through academic programming designed to facilitate students’ transition in, through, and out of San Diego State University. This occurs through programming designed to empower students to thrive academically and navigate barriers that may impede their success. This position will be housed in the Division of Diversity and Innovation and will operate out of the Women’s Resource Center.

This position is a one-year commitment that is renewable for a subsequent multi-year commitment based on performance. The position is a twelve-month appointment based on six units of assigned time in the fall semester, three units in the spring semester, and a summer stipend. The Feminist Faculty Scholar will design curriculum for the three WAGE University Seminars (1 unit) and supervise academic mentors who support undergraduate students enrolled in the package. This role requires working collaboratively with the Women’s Resource Center to support first-year students’ academic and personal success.

Overview of Components:

- **Coursework:** All WAGE participants are enrolled in a one unit University Seminar (USEM) that meets weekly. Two of the sections are also enrolled concurrently in WMNST 102. The Feminist Faculty Scholar will design the curriculum, teach all USEMs, and administer course and program assessment. There are three sections of WAGE:
  - GENS 100A Section 28 on Thursdays 2:00-2:50pm: commuter section comprised of USEM and peer mentorship program
  - GENS 100B Section 14 on Tuesdays 2:00-2:50pm: commuter section comprised of USEM, WMNST 102, and peer mentorship program
  - GENS 100B Section 13, 15, and 17 on Thursdays 4:00-4:50pm: residential section comprised of USEM and WAGE living community, with some students also enrolled in WMNST 102
- **Academic workshops:** The Feminist Faculty Scholar will facilitate workshops and programs that support student academic success. This can include study sessions, grad school preparation, professional development, research opportunities, advising, connecting other faculty to the center, and collaborating on larger WRC projects.
- **Peer mentorship:** Commuter students are paired with a peer mentor who provides ongoing support through this transitional year. The Feminist Faculty Scholar will manage the mentorship program and supervise four undergraduate mentors, specifically through one-on-one meetings, team meetings, and leadership development focused on peer
advising, and goal setting. Topics may include using a strengths-based approach, trauma-informed care, self-care and community care, active listening, balancing challenge and support, navigating difficult conversations and crisis intervention, as well as resources and referrals on and off campus.

- **Strategic planning:** Work with staff and students on mission, vision, and strategic goals for WAGE. Possible projects/initiatives may include faculty research, undergraduate research opportunities, grant writing, student success fee support and proposal development, and center assessment and evaluation of programs.
  - In order to stay up to date and connected with other WRC programs and initiatives, the Feminist Faculty Scholar is asked to attend WRC staff meetings on Fridays 10:00-11:30 am.

**Selection Criteria:**

- Open to all current SDSU lecturers, tenured, and tenure-track faculty
- Demonstrated commitment to supporting marginalized students through advising, mentoring, support, co-publishing, etc (experience operating support programs for women of color and/or trans and non-binary folks preferred)
- Possesses strong knowledge and passion for intersectional feminism and gender justice
- Be collegial with strong interpersonal skills and a track record of working collaboratively with colleagues within and across disciplines
- Be willing to serve as a member of our Cultural Center team

**Timeline for Selection:**

- Call for applications: May 11
- Application closes: June 5
- Interviews: Early June
- Start of position: Summer 2020, specific date to be determined by candidate and the Division of Diversity and Innovation

**To Apply:**

Please submit the following items to Jessica Nare Associate Chief Diversity Officer for Student Engagement: jlnare@sdsu.edu by June 5, 2020 at 5:00pm

- Letter of intent
- Curriculum vitae
- Short statement of support from both Department Chair and Dean